

PLEASANT HILL BAPTIST CHURCH
Troutville, VA 24175
2020 Pastor Profile

This document identifies the key roles, personal qualities, and ministry skills that Pleasant Hill Baptist Church is looking for in a Pastor.

Key Roles: Our congregation desires a pastor who can passionately and effectively perform the following ministry and leadership roles:

1. Leading the church to fulfill its mission and vision
2. Preaching and teaching God's Word
3. Ministering to people
4. Equipping individuals to take an active role in the church's ministries
5. Helping individuals to know Christ and become devoted, loving followers of Jesus Christ
6. Being actively involved in the community
7. Building relationships and fostering spiritual unity
8. Leading the congregation to share the good news and love of Jesus beyond the church

Personal Qualifications: Our congregation seeks a Pastor who:

1. Is a person of integrity who can be trusted and who maintains confidentiality
2. Has a growing relationship with Christ and helps others grow spiritually
3. Shares and supports the church's core values, beliefs, mission, and vision
4. Is spiritually mature and emotionally secure
5. Is an encouraging, compassionate, and caring person sensitive to others' needs
6. Is accepting of all people without discrimination
7. Is a team player, team builder, and team leader
8. Outgoing, approachable, and relates/works well with all age groups and types of people
9. Affirms the 1963 Baptist Faith and Message
10. Works well with other ministers and leaders in the community
11. Has training and experience in pastoral ministry

Ministry Skills: Our congregation wants a Pastor with gifts and experience in these pastoral functions:

1. Relevant, effective, and biblically based preaching and teaching
2. Dealing with conflict
3. Ministering to people in crisis
4. Planning and leading dynamic, inspirational worship
5. Facilitating the development of ministry teams and growth groups and leaders
6. Helping people discover their gifts and their best ways of serving God and others
7. Improving one's ministry skills through personal study and continuing education
8. Demonstrates leadership skills